

The Top 100 Canada's Most Powerful Women



Marie-Josée Lamothe

Photography By Brett Gundlock

Rosalind Stefanac, National Post · Dec. 4, 2012 | Last Updated: Dec. 4, 2012 12:04 PM ET

CORPORATE EXECUTIVES

SCOTIABANK CORPORATE EXECUTIVES AWARD

AIMEE CHAN

CEO AND PRESIDENT

NORSAT INTERNATIONAL INC.

Under Aimee Chan's direction, Norsat has almost tripled annual revenue and eliminated millions in yearly losses. In 2011, Chan spearheaded the company's \$18.5-million acquisition of Sinclair Technologies. This year, she launched Norsat Power Solutions, a business unit focused on power conversion and energy storage that will open up new markets for the company in the transportation and resources sectors. Before joining Norsat, Chan worked from 2002 to 2004 at Creo Inc., where she led the business through multiple product developments and launches that were reflected in the growth of its \$80-million consumables product division. An engineer, Chan holds three U.S. patents for satellite technologies and has been involved with several high-level research teams. She holds an executive MBA from Simon Fraser University and is involved with various mentoring organizations. In 2011, she received Vancouver's Influential Women in Business Award.

TRUDY CURRAN

SENIOR VICE-PRESIDENT, GENERAL COUNSEL AND CORPORATE SECRETARY

CANADIAN OIL SANDS LTD.

Trudy Curran has played an integral part in the growth of Canadian Oil Sands -- the largest owner of the Syncrude Joint Venture --

and its conversion from an income trust to a corporation. Since joining the company in 2002, she has participated in the acquisition of an additional 13.75% interest in Syncrude and more than \$2 billion in related equity and debt issuances. In addition to her multiple roles at Canadian Oil Sands, she is on Syncrude Canada's board of directors and pension committee, and chair of its human resources and compensation committee. Over the past 20 years, Curran has been involved in numerous corporate reorganizations and acquisitions, including the merger of PanCanadian Energy and Alberta Energy Co. to form Encana Corp. in 2002. She earned her LLB and BA from the University of Saskatchewan and is a recipient of the Governor General's bronze medal award.

CYNTHIA DEVINE

CFO

TIM HORTONS INC.

In her current role, Cynthia Devine handles the coffee chain's financial organization, in addition to having executive responsibility for information technology, manufacturing and supply chain strategy and operations. But she notably also developed all the infrastructure and processes needed to successfully lead Tim Hortons through its initial public offering and subsequent spin-off into a standalone public company in 2006. Prior to joining Tim Hortons, Devine held senior financial executive positions at Maple Leaf Foods and Pepsi-Cola Canada. In 2010, she was named CFO of the Year by Financial Executives International Canada and was elected a fellow of the Institute of Chartered Accountants of Ontario in 2011. She is also a member of ING Direct Canada's board of directors. Devine holds an honours BA from Western University.

LAURA DOTTORI-ATTANASIO

GLOBAL HEAD, CORPORATE CREDIT PRODUCTS

CIBC

Laura Dottori-Attanasio oversees all credit activities on behalf of CIBC's wholesale banking business and chairs the company's Wholesale Banking Diversity Steering Council. With more than 20 years of experience in the finance sector, she has held a number of senior executive positions, including vice-president of credit and specialized products and chief risk officer at the National Bank of Canada. Aside from her day job, Dottori-Attanasio is active in many charitable organizations. She sits on the boards of the Children's Aid Foundation, CIBC Children's Foundation and Bridgepoint Health Foundation. She is also honorary chair of the Shoppers Drug Mart Weekend to End Women's Cancers and a member of numerous community initiatives, including the United Way of Toronto's Major Individual Giving Cabinet. This year, she was named a Worldwide Who's Who Professional of the Year in banking.

ANDREA GOERTZ

SENIOR VICE-PRESIDENT, STRATEGIC INITIATIVES AND COMMUNICATIONS

TELUS CORP.

A veteran in the telecommunications industry, Andrea Goertz oversees a national team responsible for Telus' real estate strategy, travel services, employee health and wellness, communications, public affairs, corporate sponsorships, event marketing and media solutions. She's currently leading the development of Telus Garden, a \$750-million project featuring Canada's first 24-storey LEED

(Leadership in Energy and Environmental Design) Platinum office tower in downtown Vancouver. She was also responsible for managing the design and construction of the award-winning Telus House Toronto and offices in Ottawa, Quebec City and Fort McMurray, Alta. In 2006, Goertz launched an innovative program called Work Styles, enabling employees to work where and when it is most productive and convenient for them to do so, which is one reason for Telus' ongoing spot on Canada's Top 100 Employers list. Goertz also sits on the Telus Calgary Community Board and is a member of the management advisory council of the Haskayne School of Business at the University of Calgary.

JUDY GOLDRING

EXECUTIVE VICE-PRESIDENT AND CHIEF OPERATING OFFICER

AGF MANAGEMENT LTD.

As a key member of AGF's management team, Judy Goldring provides strategic leadership to promote the growth of the mutual fund giant and ensure its operational effectiveness. She is a member of the board of directors of AGF Management and sits on the board of AGF Mutual Funds. Since joining the company in 1998, Goldring has held several senior vice-president roles in business operations, law and corporate affairs. She earned her law degree from Queen's University and is a member of the Law Society of Upper Canada and the Canadian Bar Association. Goldring is also actively involved in a number of charities, including the Juvenile Diabetes

Foundation, where she has been co-chair of its Toronto Ride for Diabetes Research for the past five years.

MARIANNE HASOLD-SCHILTER

EXECUTIVE VICE-PRESIDENT AND CHIEF ADMINISTRATIVE OFFICER, INTERNATIONAL BANKING

BANK OF NOVA SCOTIA

Since joining Scotiabank in 1988, Marianne Hasold-Schilter has held progressively senior positions in audit, electronic banking, corporate and commercial call centres, wealth management and human resources. While in the role of senior vice-president, leadership and top talent management, she helped facilitate global processes and practices to target the bank's leadership and strategic planning priorities. She has also been managing director and head of Scotia iTrade. In her current role, she is responsible for finance, operations, mergers and acquisitions integration, and systems for international banking. A CA by training, she has an honours BBA from Wilfrid Laurier University. She also serves on the board of directors of the Learning Disabilities Association of Ontario.

SANDRA HOKANSSON

PRESIDENT AND COUNTRY MANAGER

ADECCO EMPLOYMENT SERVICES LTD.

Sandra Hokansson's 20 years of experience in the employment industry has earned her a reputation as a talented strategist with a keen ability to motivate and mobilize. In her current role, she oversees Adecco's Canadian operations and is responsible for branch operations, sales and marketing, financial management and corporate governance, among other duties. She is also editor of Adecco's national HR magazine, Lead. Hokansson is on the board of governors of Excellence Canada

MARIE-JOSEE LAMOTHE

CHIEF MARKETING AND CORPORATE COMMUNICATIONS OFFICER

L'OREAL CANADA

Marie-Josée Lamothe joined L'Oreal Canada's luxury division in 2005 as vice-president and general manager, after having held the position of international marketing director, hair color, for L'Oreal Paris in France. In this role, she led the product development team that has created numerous L'Oreal Paris products now found in more than 120 countries across the world. A 20-year veteran in the world of beauty and luxury marketing, she sits on several industry boards, including the Canadian Cosmetics, Toiletry and Fragrance Association and Advertising Standards Canada, and is also on the North American Chief Marketing Officer Council's advisory board. Lamothe chairs and is a jury member for various Canadian commissions and associations in the marketing and communication fields. She is also involved with the John Molson School of Business advisory board and the College Sainte-Anne advisory committee.

and holds memberships with the Toronto Board of Trade, Human Resources Professionals Association of Ontario and the Swiss Canadian Chamber of Commerce. She has a BA from Wilfrid Laurier University and a Canadian Institute of Management designation from McMaster University.

LYNN JEANNIOT

EXECUTIVE VICE-PRESIDENT, HUMAN RESOURCES AND CORPORATE AFFAIRS

NATIONAL BANK

Since taking on her current role in 2008, Lynn Jeannot has been developing HR strategies and practices for all of National Bank. She joined the company in 2002 as vice-president of marketing and public affairs, and distinguished herself using exceptional leadership skills and a keen sense of customer service. Jeannot's knowledge of the financial services industry is in-depth, having served as executive director of the Institute of Canadian Bankers and vice-president of the Canadian Bankers Association. In addition to her professional endeavours, she is a board member of the Fondation de l'Université du Québec à Montréal and a governor of the Fondation Marie-Vincent. Jeannot holds an executive MBA from UQAM and a bachelor's degree in industrial relations from the Université de Montréal.

LISA LISSON

PRESIDENT

FEDEX EXPRESS CANADA

Lisa Lisson leads a team of 6,000 employees at more than 60 locations coast to coast. Since joining FedEx in 1992 as a junior marketing assistant, she has quickly progressed up the ranks to become the first Canadian and female president of the company. She is a four-time winner of the FedEx Five Star Award, the company's highest performance accolade. Under her leadership, employees have ranked FedEx as one of Canada's best places to work, with a top 10 ranking on this year's Aon Hewitt list of Best Employers in Canada. FedEx also earned a place as one of the country's most respected brands. Lisson is a member of the Canadian Council of Chief Executives and an authoritative resource on leadership, business and trade issues. She holds an Honours BCom from the University of Guelph.

SHERI LUCAS

CFO AND EXECUTIVE VICE-PRESIDENT, FINANCE

SASKCENTRAL

During her time at SaskCentral, Lucas has repeatedly demonstrated her leadership abilities in driving major strategic changes around capital management and cost containment, and championing transparency standards in financial reporting. As a CA, she was recruited in 2007 to manage the company's subsidiary investment portfolio. A year later, she was promoted to associate vice-president of finance, and two years after that she assumed her current position.

In this role, she is responsible for a balance sheet that topped \$2 billion in 2011. Lucas has served on several investment committees and boards, and was a final exam marker for the Canadian Institute of Chartered Accountants. She is active in charities such as the Kidney Foundation and the MS Society.

LESLIE O'DONOGHUE

EXECUTIVE VICE-PRESIDENT, OPERATIONS AGRIMUM INC.

Leslie O'Donoghue manages all of Agrium's operations across North America and in Europe, Egypt, South America, Asia and Australia. She has also served as the company's chief legal officer and senior vice-president of business development. She established the Agrium Women's Leadership Group, which provides mentoring, networking and developmental opportunities for women in the company. Prior to joining Agrium, O'Donoghue, who earned her law degree from Queen's University, practised law as a partner at Blake, Cassels & Graydon LLP. She is a member of the Pembina Pipeline Corp. board of directors and the Queen's Law Dean's Council at Queen's University. This year, she is co-chair of the Calgary United Way Campaign. Other achievements include recognition as Top Deal Maker of the Year at the 2009 Canadian General Counsel Awards.

LORRAINE MITCHELMORE

PRESIDENT AND CANADA COUNTRY CHAIR, EXECUTIVE VICE-PRESIDENT, HEAVY OIL, UPSTREAM AMERICAS

SHELL CANADA LTD.

Lorraine Mitchelmore has gathered a wealth of expertise in the oil and gas industry from some 25 years in the business -- 12 of which were spent in Australia and England working in various exploration and production roles. She worked at PetroCanada, Chevron and BHP Petroleum before joining Shell Canada in 2002 and assuming the position of president in 2009. In October, she was also appointed executive vice-president, heavy oil. Mitchelmore is on the board of the Canadian Association of Petroleum Producers, Conference Board of Canada, Canadian Council of Chief Executives, Asia Pacific Foundation of Canada and Catalyst Canada Board of Advisors. She holds a BSc in geophysics from Newfoundland's Memorial University and an MBA from Kingston Business School in London.

JANE O'HAGAN

EXECUTIVE VICE-PRESIDENT AND CHIEF MARKETING OFFICER

CANADIAN PACIFIC RAILWAY LTD.

Jane O'Hagan spent the early part of her career in marketing and sales at Canadian Pacific Railway before going on to establish a successful consultancy business in the U.S. and Canada. She rejoined the company in 2002, taking on positions of increased scope and responsibility in corporate strategy, logistics services, government affairs, corporate communication and public affairs, yield and product design. She was appointed to her current role in 2010. O'Hagan is the joint chairman of Lanzhou Pacific Logistics in Beijing, China, and represents CP Rail on the Asia Pacific Gateway executive committee. She is also a past board member of the Canadian Chamber of Commerce. She received a degree in administrative and commercial studies and an honours BA from Western

University.

KERRY PEACOCK

EXECUTIVE VICE-PRESIDENT, DIRECT INVESTING

TD BANK GROUP

With more than 30 years of experience at TD, Kerry Peacock has a track record of growing businesses, coaching and developing people. In her current role, she is responsible for TD Waterhouse's global direct investing businesses, leading teams in Canada, U.K. and Luxembourg. She's also the liaison with TD Ameritrade in the U.S. In 2009, Peacock was appointed executive vice-president, branch banking, TD Canada Trust, where she was responsible for leading a network of more than 1,100 branches. Peacock is a board member at TD Ameritrade, Service Ontario, Investment Industry Association of Canada and Pathways. She spent nine years on the board of First Nations Bank and has served as a director for other not-for-profit boards, including Ombudsman for Banking Services. A certified general accountant and Ivey Scholar, Peacock holds an MBA from Western University's Richard Ivey School of Business.

JANE ROWE

SENIOR VICE-PRESIDENT, TEACHERS' PRIVATE CAPITAL

ONTARIO TEACHERS' PENSION PLAN

As one of the top execs at Canada's largest single-profession pension plan, Jane Rowe is responsible for strategic portfolio growth and deal stewardship. With more than 20 years of experience in various senior roles at the Scotiabank group of companies, Rowe has an extensive background in credit and equity investing. She was the bank's executive vice-president, special accounts management and retail credit risk before joining

Teachers' in 2010. She earned her MBA from York University's Schulich School of Business, a B. Comm (Hons) from Memorial University and also is certified by the Institute of Corporate Directors. She sits on the boards of Memorial University's School of Business and York University's Schulich School of Business. She is also a board member of the YWCA of Toronto, an organization dedicated to improving the lives of women and girls.

LAUNI SKINNER

CEO

FIRST WEST CREDIT UNION

Launi Skinner's primary focus is the strategic development and future growth of B.C.'s third-largest credit union, which has 169,000 members and some 1,400 employees. She has more than 20 years of business-building experience under her belt, having been president of Starbucks US and CEO of 1-800-GOT-JUNK. Recognized for her leadership and business acumen, she was named one of Four Women to Watch in Fortune magazine's feature on the 50 most powerful women in 2007. She has made Canada's Most Powerful Women: Top 100 list consecutively since 2010. This year, she was also named one of Business in Vancouver's Most Influential Women in Business. A certified general accountant, she recently completed the Institute of Corporate Directors Education Program. She is a board member at Qtrade Financial Group.

CHERYL SMITH

EXECUTIVE VICE-PRESIDENT, CONSUMER & TRADE MARKETING

PARMALAT CANADA

In her more than 10 years at Parmalat,

Cheryl Smith has demonstrated impressive strategic thinking and an ability to consistently deliver results. She has more than 22 years of management experience in consumer packaged goods and has worked with brands such as Lactantia, Beatrice and Lipton. Before joining Parmalat, she was responsible for brand development at Rogers Media, but started her marketing career at Unilever, where she spent seven years. Smith earned her Institute Certified Director (ICD. D) designation from the University of Toronto's Rotman School of Business, and has an M. Sc. in management and a BA in economics from the University of Waterloo. A resident of Oakville, Ont., she served on the board of directors of the Oakville Community Foundation for six years.

LYNDA SULLIVAN

EXECUTIVE VICE-PRESIDENT AND CONTROLLER

MANULIFE FINANCIAL CORP.

Lynda Sullivan has overall accountability for Manulife Financial's external reporting to shareholders and Canadian regulators, planning and analysis, as well as the company's global financial systems. She is responsible for proposing, implementing and monitoring the company's financial reporting and accounting policies, practices and systems. Since joining Manulife in 1997, she has held positions in corporate finance and U.S. finance. She is a member of Manulife's management committee, the Canadian Accounting Standards Board's Insurance Accounting Task Force, the International Accounting Board's Insurance Working Group and sits on the Group of North American Insurance Enterprises' board. She also made Canada's Most Powerful Women: Top 100 list in 2009. Sullivan is a chartered accountant and certified public accountant. She holds a degree in mathematics from the University of Waterloo.

MARY ANN TURCKE**EXECUTIVE VICE-PRESIDENT, FIELD OPERATIONS****BELL CANADA**

Mary Ann Turcke leads a team of about 10,000 technicians, internal service representatives and managers, and is responsible for delivering telecommunication services to all of Bell's residential and business customers. This year, she was appointed to the board of Maple Leaf Sports & Entertainment (BCE bought a 37.5% stake in the company earlier this year)

as part of Bell's strategy to deliver optimal content to customers across all platforms. She has also served as Bell's vice-president of customer experience and operations in the small and medium business segment. Turcke started her career in the construction industry, designing and building roads and bridges for the Ontario Ministry of Transportation. She has held various executive operations roles in start-up companies specializing in outsourcing and software development. She holds an MA in engineering from the University of Toronto and an MA in business administration from Queen's University. She made Canada's Most Powerful Women: Top 100 list in 2009 and 2010.

HELEN WESLEY**EXECUTIVE VICE-PRESIDENT, CORPORATE SERVICES****TALISMAN ENERGY INC.**

With almost 20 years of experience in the international oil and gas industry, Helen Wesley has a long track record of working in all aspects of the business. She joined Talisman in 2010 in her current role overseeing global HR, supply chain management, workplace services and corporate communications. Prior to Talisman, she was a vice-president and treasurer at Suncor Energy Inc. and spent 10 years at Petro-Canada in a variety of senior leadership roles. She honed her supply chain management and investor relations skills at Nova Chemical in positions that took her from Calgary to Pennsylvania. Wesley has a BComm in marketing and an MBA in international business from Bentley College in Boston. Always active in community and non-profit organizations, she is the current director of Care Canada.

ZOE YUJNOVICH**CEO AND PRESIDENT****IRON ORE CO. OF CANADA**

Zoe Yujnovich is responsible for developing and helping implement the vision and strategy of one of Canada's largest iron ore producers. Prior to her current appointment in 2009, she was president of Rio Tinto Brazil, where she led the division's timely divestment and achieved optimal value during the global market downturn. (Rio Tinto owns a 59% interest in Iron Ore Co. of Canada.) During 2007-2008, she was executive advisor to Rio Tinto's chief executive based in London. Yujnovich has worked

for the company's operations in Australia, U.S., U.K. and Brazil in a variety of roles from engineering and plant operations to business analysis, procurement and marketing. She is also a member of Rio Tinto's Iron Ore executive committee. Yujnovich holds an executive MBA from the University of Utah, as well as an engineering degree from the University of Western Australia.

CORPORATE DIRECTORS**ACCENTURE CORPORATE DIRECTORS AWARD****GAIL COOK-BENNETT**

CHAIR

MANULIFE FINANCIAL CORP.

Prior to taking on her current role as Manulife's chair in 2008, Gail Cook-Bennett spent a decade as the founding chair of Canada Pension Plan Investment Board. Over the past 34 years, she has been a director for a number of major corporations such as TD Bank, Enbridge Consumers Gas and Petro-Canada. She has also chaired pension, investment and corporate governance committees, in addition to serving on several Crown, professional and not-for-profit boards. A Member of the Order of Canada, Cook-Bennett holds doctor of law degrees from Carleton and York universities. She is also a fellow of the Institute of Corporate Directors. She holds an MA and PhD in economics from the University of Michigan.

MAUREEN KEMPSTON DARKES

CORPORATE DIRECTOR

SEVERAL COMPANIES.

From 1994 until her retirement in 2009, Maureen Kempston Darkes held several senior-level positions at the world's largest automaker, General Motors Corp., notably as group vice-president and president of GM Latin America, Africa and Middle East. Last year, the Automotive Hall of Fame and the Women's Automobile Association International honoured her with the Alice B. Ramsey Award. Although retired from GM, Kempston Darkes hasn't slowed down. She serves on the boards of Canadian National Railway, Brookfield Asset Management, Irving Oil, Enbridge and Balfour Beatty. She is a director of Bridgepoint Health Foundation and was once chair for major gifts for Women's College Hospital fundraising campaigns. A lawyer by training, she has earned honorary doctor of law degrees, in addition to honorary doctorates in business administration and commerce, from several Canadian universities. She was appointed to the Order of Canada in 2000.

ISABELLE MARCOUX

CHAIR

TRANSCONTINENTAL INC.

Isabelle Marcoux's history at Transcontinental dates back some 15 years. She was appointed chair this year after serving as vice-chair since 2007 and vice-president of corporate development since 2004. Between 1997 and 2004, she was director, mergers and acquisitions and legal affairs, as well as assistant corporate secretary. Before joining the company, she practised law at Mc-Carthy Tetrault LLP. Marcoux sits on numerous other boards, including George Weston, Rogers Communications, Power Corp. of Canada and the Board of Trade of Metropolitan Montreal. She is also co-chair of the 2011-2015 major fundraising campaign for the Fondation Tel-jeunes. Her efforts have earned her numerous kudos, including spots on Canada's Top 40 Under 40 in 2007, and

Canada's Most Powerful Women: Top 100 list in 2010.

EILEEN MERCIER

CHAIR

ONTARIO TEACHERS' PENSION PLAN

Eileen Mercier's career spans 40 years of general management experience in the forest products, financial services, integrated oil and communications industries. In addition to being a former senior vice-president and CFO at Abitibi-Price Inc., she has held senior positions at Gulf Canada, Canwest Capital and TD Bank. From 1995 to 2003, she ran her own management consulting firm, Finvoy Management Inc., specializing in financial strategy, restructuring and corporate governance issues. Mercier is one of Canada's first female professional directors. In 2007, she was appointed chair of Ontario Teachers' Pension Plan, a board she has been on since 2005, and she also sits on the boards of CGI Group, Intact Financial, Teekay Shipping, and the University Health Network. Mercier has an MBA from York University and an MA from the University of Alberta. She is a fellow of the Institute of Canadian Bankers and the Institute of Corporate Directors and was awarded an honorary doctor of law degree from York University.

DEBORAH ROSATI

CORPORATE DIRECTOR

SEARS CANADA INC.

Deborah Rosati is a CA who serves on the board of Sears Canada and is an advisor to Karma Athletics and Boardsuite. With more

than 25 years of experience in financial, operational and strategic management in senior roles in both public and private

corporations, she is focused on corporate governance and strategy of emerging companies. She has been a chair of Canadian Internet Registration Authority's board and served on the board of Ontario Lottery and Gaming Corp., as well as Axis Investment Fund (acquired by B.E.S.T. Funds in 2006). Rosati was named a fellow CA in 2009 and received the Top 40 under 40 award in 2001 from the Ottawa Business Journal.

ENTREPRENEURS

SALLY DAUB

CEO AND PRESIDENT

VIXS SYSTEMS INC,

CIBC ENTREPRENEURS AWARD

Since co-founding ViXS in 2001, Sally Daub has grown what was a small semiconductor start-up into one of the leading providers of video-processing technologies for consumer electronics and personal computers. Trained in chemical engineering and law, Daub started her career as a patent attorney at the Smart & Biggar law firm and then went to Nortel Networks, where she specialized in IP licensing, strategy and development. Before joining ViXS, she was vice-president and chief legal counsel at ATI Technologies. Daub has garnered numerous awards, including being named one of RBC's Women of Influence in the Trailblazer category, and Profit Magazine's Top 100 Women Entrepreneurs. As an industry advocate, she also plays an active role in the Information Technology Association of Canada and the Global Semiconductor Association.

HEATHER REISMAN

CEO AND FOUNDER INDIGO BOOKS & MUSIC INC.

Heather Reisman heads Canada's largest book retailer, which has revenues of more than \$1 billion. In 2009, she also founded Kobo, which has emerged as a global leader in digital reading (the business was sold to Japanese giant Rakuten Inc. this year). Reisman spent the first 13 years of her career as managing director of Paradigm Consulting, the world's first strategic change consultancy, which she co-founded in 1979. She is a former governor of McGill University and the Toronto Stock Exchange, serves on the boards of Onex Corp. and Right to Play, and is also a director and officer of Mount Sinai Hospital. In 2009, Financial Times of London named her one of the Top 50 Women in Business globally. She is also the recipient of three honorary doctorates and has won multiple awards, including the John Molson School of Business Award Distinction.

KAREN FLAVELLE

OWNER AND CEO

PURDY'S CHOCOLATES LTD.

Karen Flavelle has been leading Purdy's Chocolates for the past 17 years. She joined the company as executive vice-president and eventually bought out a business partner to become sole owner. She continues to grow the chocolatier with stores in B.C., Alberta and Ontario, and envisions opening up to 10 additional Ontario stores in the next five years. Flavelle started her career in packaged goods marketing at General Mills and then went on to focus on restaurant marketing at the Swiss Chalet chain. She sits on the board of governors for the International Council of Shopping Centres and has been a past board member for a host of organizations, including the Retail Council of Canada. She has a long list of awards to her credit, including the 2005 Influential Woman in Business Award from Royal Bank of Canada.

WENDY LISOGAR-COCCHIA

CEO

CENTURY PLAZA HOTEL & SPA AND ABSOLUTE SPA GROUP

Since founding Spa at the Century 12 years ago, Wendy Lisogar-Cocchia has grown the company from a single location into Canada's largest luxury spa chain, featuring 11 spa businesses. With more than 500 employees in the hotel and spa industry, Lisogar-Cocchia oversees business ventures with her partner and husband, Sergio Cocchia. So far, the company has received more than 58 awards for spa excellence, and attracted a slew of celebrity guests. In 1987, Lisogar-Cocchia founded the company's Women's Media Golf Classic, an annual event that has raised more than \$2.6 million for various children's charities. Lisogar-Cocchia has received three international awards and the Lifetime Achievement Industry Award from Leading Spas of Canada. She is the youngest chair of the

Vancouver Board of Trade (2011-2012) to date and is also a fellow at Royal Roads University in Victoria.

Yael Cohen

FOUNDER AND PRESIDENT F**K CANCER

Yael Cohen has quickly become an influential member of the not-for-profit world. She founded F**k Cancer -- dedicated to spreading the word about the importance of early cancer detection -- in 2009 when her mother was diagnosed with breast cancer. Since then, she has attracted thousands of Gen Y Millennials (including a host of A-list celebrities) to take part in her movement. The Globe and Mail named her one of only 12 people transforming philanthropy, and Fast Company dubbed her one of the Most Creative People in Business in 2012. Cohen has participated in Next Generation Leadership discussions at the White House, the Clinton Global Initiative and the UN Nexus conference.

Lise Watier

FOUNDER AND PRESIDENT

LISE WATIER COSMETIQUES INC.

Lise Watier celebrates the 40th anniversary of her company this year. A former television host, she launched Lise Watier Cosmetics in 1972, and created Quebec's still top-selling perfume, Neiges, in 1993. Watier has received a bevy of kudos in her career to date, including a Lifetime Achievement Award in 2010 at the Canadian Fragrance Awards. The same year, she received the Women's Y Foundation Woman of Distinction Award and was awarded an honorary doctorate from the School of Management Sciences at the Universite du Quebec. In 2009, she founded the non-profit Lise Watier Foundation to help women in need, and has since raised more than \$200,000 and created stable social housing for homeless women. Watier was appointed to the National Order of Quebec in 2000.

FUTURE LEADERS

TELUS FUTURE LEADERS AWARD

Emilie Cushman

PRESIDENT

STUDENTS IN FREE ENTERPRISE -SIFE WINDSOR

As president of Students in Free Enterprise Windsor, Emilie Cushman has led her team of more than 100 students to three regional victories. She has been a driving force in a number of Windsor, Ont.-based projects, including a microfinance venture program for high-school students, a business consulting program for Canadian newcomers on social assistance and a social enterprise clinic for refugees providing legal, medical and social-work services. A recent graduate of the University of Windsor's Odette School of Business, Cushman has been nationally recognized as an entrepreneur and leader, notably being named the HSBC Woman Leader of Tomorrow for Canada. Cushman and a partner are now running the start-up they co-founded, Kira Talent, which won best overall venture at the 2012 Demo Day from the Next 36 Entrepreneurial Institute.

Lauren Friese

FOUNDER

TALENTEGG INC.

As the founder of TalentEgg.ca, an online career resource for students and recent graduates, Lauren Friese's goal is to create a better way for students to transition to work from school. She started the Toronto-based company in 2008, after earning an MA at the London School of Economics. Since then, she has helped hundreds of employers -- including IBM and Loblaw-- in recruiting top Gen Y talent. For job seekers, her site features a host of resources, including about 1,000 articles on everything from how to write a resume to how to ask for a reference. In 2011, Friese was recognized as one of the Top 30 Entrepreneurs Under 30 in Canada by Profit Magazine. She holds a degree in economics from Queen's University. KANIKA GUPTA

FOUNDER AND CHIEF CATALYST

SOJO

Kanika Gupta was inspired to start SoJo, a social enterprise technology company, after more than a decade of building and growing other social ventures. The company builds e-learning tools that guide individuals who want to put their ideas for social change into

action. Prior to founding SoJo, Gupta worked for the United Nations Development Programme, Canadian International Development Agency, Canadian House of Commons and grassroots organizations in West Africa and India. In 2007, she founded Nukoko, a non-profit organization that sends more than 600 girls to school in West Africa every year. Kanika is actively engaged as a youth advisor

with the Canadian Commission for UNESCO and the Canadian Digital Media Network.

BAILEY VAEZ

FOUNDER AND PRESIDENT

PROACTIVE MOVEMENT INC.

At the age of 24, with no industry knowledge or financial backing, Bailey Vaez left a promising corporate career to launch Proactive Movement, an organization dedicated to corporate health and wellness. Five years later, she has a client list that includes companies such as GCI Group, Novartis Consumer Health and Camilion Solutions. Using best practices from the World Health Organization and World Economic Forum as guidelines, she collaborates with organizations to provide employee health programs. A recognized leader in the industry, she has spoken at the Conference Board of Canada, Human Resource Professional Association, University of Toronto and Centennial College. Vaez has a degree in industrial engineering from the University of Toronto and spent her time before founding Proactive in the banking industry.

PROFESSIONALS

KPMG PROFESSIONALS AWARD

SUSAN BARBER

PARTNER

MCDUGALL GAULEY LLP

Susan Barber has been practising law at McDougall Gauley since her call to the bar in 1988. She specializes in civil litigation, focusing on labour, employment, human rights and pensions. As a periodic mediator and arbitrator, she has also conducted

numerous workplace harassment investigations. Barber has been cited among The Best Lawyers in Canada in her field among other accolades, including an award from the Canadian Bar Association for Community Service and a spot on Saskatchewan Business Magazine's Women of Influence list in 2007. She has served on numerous boards, most recently as chair of the board of governors of the University of Regina and chair of Information Services Corp. Barber holds a BA from the University of Regina and earned her law degree from the University of Saskatchewan.

LINDA BERTOLDI

SENIOR PARTNER, CHAIR, NATIONAL ELECTRICITY MARKETS GROUP

BORDEN LADNER GERVAIS LLP

Linda Bertoldi has spent the majority of her career in corporate law, and has been representing clients in all aspects of the Canadian electricity sector since 1987. She is an advisor to numerous Ontario municipalities and electrical utilities on mergers, financing and regulatory issues. In 2012, among a number of other accolades, she was named Toronto Energy Regulatory Law Lawyer of The Year by The Best Lawyers in Canada. Bertoldi is a member of the board of directors of the Association of Power Producers of Ontario and a conference speaker on corporate and energy related topics. She holds a BA and law degree from the University of Toronto.

SHELLEY BROWN

PARTNER

DELOITTE & TOUCHE LLP

Shelley Brown has more than 30 years of experience in public

practice. Formerly a partner in Deloitte's Saskatoon office and office managing partner for the Saskatchewan practice, she recently transferred to Vancouver to focus on clients in the manufacturing, mining and forestry sectors. She just completed a five-year term as engagement partner for the world's largest potash producer, Potash Corp. of Saskatchewan. Always active in the community, she is a board member of the Children's Hospital Foundation of Saskatchewan and vice-chair of the board of the Canadian Institute of

Chartered Accountants. Brown holds a commerce degree from the University of Saskatchewan. She is a past president of the Saskatoon United Way and past member of the board of governors of the University of Saskatchewan.

JANE CASKEY

GLOBAL PRACTICE LEADER, INTELLECTUAL PROPERTY; PARTNER

NORTON ROSE CANADA LLP

Jane Caskey is the global practice leader of Norton Rose's intellectual property (IP) practice and sits on the firm's Canadian management committee. She provides counsel on a host of IP-related topics such as trademark and patent litigation, and advises clients on strategy and branding issues. Recognized for her extensive experience in all aspects of IP, she is a frequent lecturer at Insight, The Canadian Institute, Federated Press, the Association of Corporate Counsel and the Advocate's Society. Caskey is a former director of the Women's Law Association and the Society of Obstetricians and Gynaecologists of Canada. She currently sits on the board of IP Osgoode Law School and Huron College University Corp.

MADELEINE CHENETTE

PARTNER AND HEAD OF NATIONAL STRATEGY ADVISORY SERVICES

KPMG SECOR

Appointed to her current role this past August, Madeleine Chenette leads strategy consulting services for KPMG across Canada. Before joining the firm, she served as chair of the Secor Group, an international strategy and management consulting company that KPMG acquired in July. She was also a board member of Transat A.T. Prior to these positions, she was instrumental in successfully merging three seniors homes as part of the management team of a private health-care company. Chenette makes community involvement a priority as well. She has been a member of the Canadian Club of Montreal for the last six years, a director of the Institute of Corporate Directors and holds a master's degree in administration from Ecole des Hautes Etudes Commerciales in Montreal.

LISA KIMMEL

GENERAL MANAGER

EDELMAN PUBLIC RELATIONS, TORONTO

As general manager of the Canadian headquarters of the world's largest independently owned PR firm, Lisa Kimmel has a reputation for being a natural leader and strategic thinker. She specifically oversees the operations and financial performance of the Toronto office, which was named 2012 IABC/Toronto Large Agency of the Year. Prior to becoming general manager, Kimmel was senior vice-president and national practice leader of the company's consumer practice, which under her leadership grew

to become Canada's largest. Before joining Edelman, she worked at two public relations firms in their consumer practice divisions. Kimmel is a member of the Canadian Council of PR Firms and Edelman's Global Women's Executive Network steering committee. She sits on the boards of The Harbourfront Centre and Sketch, a community arts initiative for street youth.

SHANNON MACDONALD

MANAGING PARTNER, ATLANTIC PRACTICE

DELOITTE & TOUCHE LLP

Shannon MacDonald has more than 20 years of experience in public accounting and consulting services. At Deloitte, she has served as the audit engagement partner for various private-and public-sector clients, including provincial governments. She has been an active member of the Institute of Corporate Directors and the Ontario Hospital Association's Governance Centre for Excellence. She sits on the board of Mount St. Vincent University, the Capital Campaign for the Canadian Cancer Society Nova Scotia Division, The Greater Halifax Partnership and the Atlantic Provinces Economic Council. She has been named as one of the 50 most influential CEOs and leaders in Atlantic Canada two years running. MacDonald holds a business administration degree from the University of Prince Edward Island, a CA designation and a master of health science from the University of Toronto.

MARY LOU MAHER

CHIEF ADMINISTRATIVE OFFICER AND CFO

KPMG LLP

In addition to her responsibilities at KPMG, Mary Lou Maher has dedicated herself to the chartered accounting profession as a whole. She has a fellow CA designation and is actively involved with the Institute of Chartered Accountants of Ontario, having held roles as council member, audit committee chairperson and bylaws committee member. Maher joined the Women's College Hospital Board in 2011 and was recently appointed vice-chair, as well as chair of the academy and quality committee. Maher was named a Trailblazer for Women CAs by CA Magazine in 2005, and made the Top 100 list of powerful women in 2006 and 2010. She also participates in the Women's Network Mentoring program, which matches young female executives with top women leaders.

KAREN MCBRIDE

CEO AND PRESIDENT

CANADIAN BUREAU FOR INTERNATIONAL EDUCATION

Karen McBride has been promoting international education in Canada for almost 20 years. As a leader in policy development and advocacy efforts at the national and international levels, she is frequently called upon to speak on Canada's experience in this area, including a recent invitation to Brazil, Barbados and Trinidad by the Governor General of Canada, David Johnson. The governor presented McBride with a Queen Elizabeth II Diamond Jubilee Medal this past June in recognition of her work. Prior to joining Canadian Bureau for International Education, McBride was a research advisor for the House of Commons Standing Committee on Foreign Affairs and International Trade and later vice-president, international affairs, at the Association of Universities and Colleges of Canada. She holds an MA in International Affairs from Carleton University and a degree in history and French from Western University.

ROSEMARY MCCARNEY

CEO AND PRESIDENT

PLAN CANADA

Rosemary McCarney has had an extensive international career in law, business and the not-forprofit sector, having worked in more than 100 countries. Prior to joining Plan Canada she was the executive director of Street Kids International and has been on the board of numerous private, not-for-profit and community organizations. She has worked in international economic development with the World Bank, International Finance Corp., USAID and Canadian International Development Agency, as well as other government and UN bodies focused on institution building, gender issues and microfinance. McCarney is a current member of The Humanitarian Coalition board, the advisory board of The Canada-United States Law Institute and the public policy committee of Imagine Canada. She earned her law degree from Western University and her MBA from Case Western Reserve University.

MONIQUE MERCIER

SENIOR VICE-PRESIDENT, CHIEF LEGAL OFFICER, CORPORATE SECRETARY

TELUS CORP.

Throughout her 27-year career, Monique Mercier has shown a consistent ability to deliver exceptional results on highly complex files and strong leadership skills in positions across various industries, including information technology, health and telecommunications. At Telus, she is an advisor to the executive leadership team and board of directors,

KIM THOMASSIN

MANAGING PARTNER, QUEBEC REGION; PARTNER

MCCARTHY TETRAULT

Over the past few years, Kim Thomassin has been involved in some of the most prominent Canadian and international transactions in the renewable energy and infrastructure sector, including being counsel for Kruger Energy Port Alma, Innergex Renewable Energy and Caisse de depot et placement du Quebec. Thomassin joined McCarthy Tetraault in 2008 and is on the national leadership team, where she contributes to the company's regional and national management strategy and optimizes its integration across the country. She is also on the firm's national diversity committee, where she advocates for the advancement of women lawyers. She was co-chair of the Canadian Bar Association's 2008 Legal Conference and Expo, considered the most important annual convention for legal professionals in the country. In 2010, she received the Lexpert Rising Stars: Leading Lawyers Under 40 award.

and supports the legal services and compliance teams. Mercier has practised tax law at Stikeman Elliott, and held progressively senior positions at Bell, where she negotiated and executed international mergers and acquisitions. She is on the board of Stornoway Diamond and the management committee of the L.R. Wilson Chair in Information Technology and E-Commerce Law at the

University of Montreal. She is also a member of the Association of Canadian General Counsel. In 2002, Mercier was honoured with the Queen Elizabeth II Golden Jubilee Medal as a Canadian business leader.

CHAMPIONS

RBC CHAMPIONS AWARD

JANE ALLEN

PARTNER, GLOBAL LEADER, RENEWABLE ENERGY, AND CHIEF DIVERSITY OFFICER

DELOITTE & TOUCHE LLP

With more than 25 years of experience in the energy sector, Jane Allen specializes in strategy and business improvement performance for clients in Canada and internationally. She led the firm's Canadian Power & Utility practice for six years before taking on her current role as global renewable energy leader. As the company's diversity officer, she is also implementing a strategy for improving inclusiveness and diversity, which is paying off: Deloitte was named a Best Employer for Diversity for 2011 and 2012. Prior to joining the firm, Allen was a senior policy

advisor with the Ontario Ministry of Energy, and assistant dean at the University of Toronto's Faculty of Management. She is a member of several boards and holds a master of arts and Honours BA from McMaster University.

CLARE BECKTON

EXECUTIVE DIRECTOR

CARLETON UNIVERSITY CENTRE FOR WOMEN IN POLITICS AND PUBLIC LEADERSHIP

As founding executive director, Clare Beckton is leading a number of initiatives to advance women's leadership in Canada and enhance public policy relating to women's equality. An active mentor and coach, she is on the steering committee of the Canadian Board Diversity

Council, Canadian Task Force for Women's Business Growth and the Advisory Council of the WXN Top 100. She served as the deputy head of the Status of Women in Canada from 2007 to 2009 and assistant deputy attorney general, Aboriginal Affairs, Department of Justice, from 1998 to 2004. A lawyer by training, she has taught at Dalhousie University and authored several articles and books on legal issues. In recognition of her contribution to public service, she was awarded a Littauer Fellowship by the John F. Kennedy School of Government at Harvard University.

DOMINIQUE DIONNE

VICE-PRESIDENT, CORPORATE AFFAIRS

XSTRATA NICKEL

Dominique Dionne's experience in managing public relations and communications within international corporations is vast and varied. Before joining Xstrata Nickel, she held vice-president positions at Falconbridge and Bombardier, in addition to posts with natural resource sector companies such as Norway-based Norsk Hydro and Avenor (now Bowater). Active in her community, she sits on the board of directors of Fondation de l'Université du Québec and chairs the Association minière du Québec's board. She is committed to mentoring young public affairs professionals and sponsors programs to expand opportunities for women within the mining and metallurgical industries. Dionne holds a BA from Université du Québec à Montréal and has completed a management development program at Harvard Business School.

MARTHA FELL

CEO

WOMEN IN CAPITAL MARKETS

Martha Fell has been a member of Women in Capital Markets since 2002 and was appointed its first CEO in 2008. As a board member and past-president, she has been involved in every aspect of the non-profit organization that promotes the advancement of women in the capital markets industry. Before joining WCM, Fell spent 15 years on the bond desk at CIBC World Markets, where she advanced from manager of retail bond trading and sales desk to a member of the debt origination team. She was also a member of the CIBC World Markets employment equity and diversity committee. In 2006, she co-founded the CIBC Women's Network, the bank's largest affinity group. Fell holds a BComm from Dalhousie University.

FIONA MACFARLANE**MANAGING PARTNER, BRITISH COLUMBIA, AND CHIEF INCLUSIVENESS OFFICER****ERNST & YOUNG LLP**

Before taking on her current role, Fiona Macfarlane was the Canadian managing partner, people, and Ernst & Young's Americas chief operating officer, tax. She's also the first woman among the Big Four accounting firms to have held the role of managing partner for a Canadian tax practice, where she led a team of more than 800 tax practitioners. She is a member of the board of governors of the Business Council of BC and serves on its executive committee. She was appointed to that province's Expert Panel on Business Taxation and recently joined the Aboriginal Business Investment Council and the Immigrant Employment Council of BC. Macfarlane holds a BA, BComm and LLB from the University of Capetown, South Africa, as well as a master of law degree from Cambridge University. In 2011, she was awarded an honorary CA designation.

STEPHANIE MACKENDRICK**PRESIDENT****CANADIAN WOMEN IN COMMUNICATION**

Stephanie MacKendrick has been a key player in Canada's communications industry for more than 30 years. Before joining Canadian Women in Communication, she worked at several Canadian corporations in the field, including Rogers Communications, Unitel Communications, Atlantis Communications and Broadcast News. MacKendrick is chair of the awards committee for the International Alliance for Women and served as president of its board from 2007 to 2008. She has been a member of Canada's Telecom Hall of Fame Foundation's board since 2007 and, in 2010, was inducted into its Hall of Fame in recognition of her long-standing advocacy on behalf of women in the communications and telecom sectors. She also made Canada's Most Powerful Women: Top 100 list in Canada in 2005.

CYBELE NEGRIS**PRESIDENT AND CO-FOUNDER**

WEBNAMES.CA INC. As founder of one of the country's leading Internet solutions companies, Cybele Negris has an impressive client list that includes many top brands and global Fortune 500 organizations. She is vice-chair of Small Business BC and the B.C. government's Small Business Roundtable, and sits on the Forum for Women Entrepreneurs' board.

Negris has a mass of accolades to her credit, including a spot on Profit Magazine's list of top women entrepreneurs from 2004 to 2011 and Canada's Top 50 Mompreneurs in 2010. She also made Canada's Most Powerful Women: Top 100 list in 2011. Negris writes a monthly column for Business in Vancouver on how businesses can leverage technology, and speaks on the topic at conferences and events throughout the year.

LYNN POSLUNS**FOUNDER AND PRESIDENT****WOMEN'S BRAIN HEALTH INITIATIVE**

While serving as founder and chair of Women of Baycrest, Lynn Posluns recognized the need to raise awareness and funds outside of Toronto to help women stay "brain healthy" longer and set up the Women's Brain Health Initiative. Her commitment to the cause now continues on a worldwide basis, supporting worthy institutions in research and education. Posluns is managing director of Cedarpoint Investments Inc., a private-equity and alternative-investment firm based in Toronto. Her other community initiatives have included director roles at Baycrest Centre Foundation, Toronto Fashion Incubator, Trusteeship Council and Koffler Centre of the Arts. She is also a founding member of the Invest in Research Program at Princess Margaret Hospital. Posluns holds a degree in finance and an MA in business administration from the University of Toronto.

ELIZABETH WATSON**FOUNDER AND PRESIDENT****WATSON INC.**

Elizabeth Watson specializes in advising private and public companies on governance-related matters. She has been an advisor to Canada's auditor general and works closely with the country's corporate governance community. While serving as a deputy minister

in British Columbia from 2001 to 2005, she developed governance guidelines that have become an international benchmark for best practices in the public sector. Watson serves on the board of St. Georges School (governance and education committee) and the Forum for Women Entrepreneurs as chair of its governance committee. She conducts day-long sessions on "Enhancing Board Performance" in the Directors Education Program sponsored by the Institute of Corporate Directors and the University of Toronto's Rotman School of Business, for which she has received top ranking as a teacher. In 2010, she was chosen as one of the Top 100 Influential Women of BC.

MELANIE AITKEN

FORMER COMMISSIONER OF COMPETITION CANADIAN COMPETITION BUREAU

Melanie Aitken joined the Competition Bureau in 2005 and held a number of senior posts, culminating in her appointment as commissioner in 2009. During her tenure, which ended in September, the bureau brought forward an unprecedented number of enforcement cases across various sectors, resulting in a more competitive and innovative marketplace for Canadian businesses. Lauded by numerous publications as one of the most influential and successful lawyers in the country, Aitken has appeared as counsel in the Supreme Court of Canada and in numerous appeals and hearings. She earned her law degree from the University of Toronto where she has been an adjunct professor and is currently an advisory board member for the Centre for the Legal Profession at the school's Faculty of Law.

PUBLIC SECTOR LEADERS

BONNIE ADAMSON

CEO AND PRESIDENT

LONDON HEALTH SCIENCES CENTRE

Bonnie Adamson heads up one of the country's largest acute-care academic health sciences centres, based in London, Ont., and has been the driving force behind its leadership and cultural transformation. Her experience in leading hospital organizations dates back more than a decade. Before joining London Health Sciences Centre, Adamson was CEO and president of North York General Hospital in Toronto and from 1998 to 2002 she led the Huron Perth Hospitals Partnership, an eight-hospital network in southwestern Ontario. A fellow at the Canadian College of Health Leaders and the American College of Healthcare Executives, she was recently honoured with the Chairman's Award for Distinguished Service. Adamson holds a master's degree in nursing administration from Western University and an undergraduate degree in nursing from the University of Toronto.

KAREN BRANSCOMBE

SENIOR ADVISOR OF PROFESSIONAL LEARNING AND LEADERSHIP

DEPARTMENT OF EDUCATION AND EARLY CHILDHOOD, NEW BRUNSWICK

In her current role, Karen Branscombe advises and supports school leaders as they collaboratively set up new school districts in New Brunswick. Prior to this position, she spent nine years as superintendent of School District 02 (encompassing about 38 public schools in the province), in addition to roles as a teacher, vice-principal and

principal. With some 32 years of experience in public education, she provides leadership workshops for principals and teachers across the country. Branscombe, who is on the list for the third straight year, has master's and undergraduate degree in education from the Université de Moncton and University of New Brunswick, respectively.

JANICE CHARETTE

ASSOCIATE SECRETARY TO THE CABINET AND DEPUTY MINISTER OF INTERGOVERNMENTAL AFFAIRS

PRIVY COUNCIL OFFICE OF CANADA

Janice Charette's experience in the public sector is extensive. She was named deputy to the cabinet for plans and consultations in 2002 before serving as deputy minister of Citizenship and Immigration Canada and associate deputy minister of Health. Prior to her current role, Charette was appointed deputy minister of Human Resources and Skills Development Canada (HRSDC) and chairperson of the Canada Employment Insurance Commission from 2006 to 2010. Charette is a member of the board of directors of Royal Ottawa Healthcare Group and on the advisory board of the School of Policy Studies at Queen's University. As national chair of the United Way's Government of Canada Workplace Charitable Campaign, she has helped raise more than \$36 million.

CONNIE FAIR

CEO AND PRESIDENT**BC ASSESSMENT**

Connie Fair is internationally recognized as an expert in property assessment and taxation. Since 1993, she has played a pivotal role in the business development of BC Assessment and, among her achievements, launched a new corporate assessment data system and helped develop a province-wide electronic map. By partnering with external organizations and associations, she has also reduced company costs and facilitated the sharing of information. Before joining the company, Fair worked as a real estate consultant, director and teacher at the University of British Columbia's Sauder School of Business. She was awarded an honorary designation by the Appraisal Institute of Canada in recognition of her work within the professional appraisal community.

TERRI HARRIS**CHIEF OF OPERATIONS, PREMIER'S OFFICE, EXECUTIVE COUNCIL****GOVERNMENT OF SASKATCHEWAN**

As a key member of Saskatchewan Premier Brad Wall's advisory team, Terri Harris has proven essential in laying the groundwork for her party's success as a two-term government. From 1999 up until the Saskatchewan Party's re-election in 2007, she served the opposition as communications officer, executive assistant to the leader and deputy chief of staff. Prior to joining the provincial government, Harris spent a decade in radio and television broadcasting. She then took on the role of executive director at the Elk Breeders Association, where she helped raise membership and financial growth to unprecedented levels. Harris can also add accomplished artist to her list of talents. In 1994, she was named the Saskatchewan Country Music Association's Most Promising Entertainer. Her songs have earned radio airplay across North America and Europe.

KIM HENDERSON**DEPUTY MINISTER, MINISTRY OF CITIZENS' SERVICES AND OPEN GOVERNMENT****PROVINCE OF B.C.**

Over the past several years, Kim Henderson has been driving changes in B.C.'s provincial government with new approaches to public services. These include the development of the province's first-ever corporate human resource strategy, a new vision for business transformation and information management/technology, and the advancement of an open government strategy. As deputy minister of the province's Ministry of Citizens' Services and Open Government, she is also responsible for corporate infrastructure operations, such as real estate and technology solutions and, most recently, the labour portfolio. Henderson joined the B.C. public service in 1997 and at the age of 32 was one of the youngest assistant deputy ministers ever appointed in the province. She holds a master of public administration degree from the University of Victoria.

IRENE LEWIS**CEO AND PRESIDENT****SAIT POLYTECHNIC**

When Irene Lewis became CEO and president of SAIT in 1998, she set out to transform it into Canada's premier polytechnic. Today, the institute is globally recognized as a leader in energy and petroleum training, as well as a trailblazer in applied research and innovation. In 2007, Lewis introduced a capital expansion plan that is expected to triple SAIT's student body and she is the driving force behind a \$400-million Trades and Technology Complex set to open this fall and its \$100-million capital campaign. Lewis has written textbooks, hosted an educational television series and taught in primary, secondary and post-secondary systems. She is an adjunct professor at the University of Alberta and serves on the board of directors of Polytechnics Canada and the Post-Secondary International Network. In 2011, she received the Alberta Congress Board's Distinguished Workplace Leader Award.

DEBORAH MACLATCHY**VICE-PRESIDENT, ACADEMIC & PROVOST****WILFRID LAURIER UNIVERSITY**

Deborah MacLatchy is a founding fellow of the Canadian Rivers Institute and a founding member of the Laurier Institute for Water Sciences and the Laurier Centre for Women in Science. She has been a dean at both Wilfrid Laurier University (2007-2009) and the University of New Brunswick (UNB) in Saint John (2004-2007). From 2001-2003, she led the International Office at UNB Saint John and in 2003-2004 she was acting director of its Saint John College. An ecotoxicologist and comparative endocrinologist,

MacLatchy has authored more than 70 peer-reviewed publications in her field. She chairs the Science Directors of the Canadian Rivers Institute and is a past president of the Canadian Society of Zoologists. Other current leadership efforts include an executive seat on the Ontario Council of Academic Vice-Presidents and a membership with the Platform Management Committee of the Southern Ontario Water Consortium.

BARBARA PATERSON

DEAN, SCHOOL OF NURSING

THOMPSON RIVERS UNIVERSITY

A renowned nursing educator and researcher, Barbara Paterson has published extensively in the areas of student-centred nursing education, clinical nursing, nursing research and chronic illness management

and care. She has been a visiting scholar at more than 12 universities worldwide and a keynote speaker at over 75 international conferences. Paterson has been recognized for excellence in university teaching, including the prestigious 3M Teaching Excellence Award. Her dissertation on clinical nursing education won the Outstanding Canadian Dissertation of the Year Award in 1991. As a pioneer in the field of meta-synthesis of qualitative research, she is one of only two nurses in Canada to have held a position as Tier 1 Canada Research Chair. Paterson earned her PhD from the University of Manitoba.

MAUREEN PIERCY

PRESIDENT

LOYALIST COLLEGE

Maureen Piercy has more than 30 years of leadership experience in Ontario community colleges, having held senior academic roles at Loyalist College and Sheridan College. As a Loyalist College print journalism graduate, she spent part of her career as an editor at Maclean's. She also holds an Honours BA from Queen's University and a master of education degree from Brock University, where the alumni association named her one of 30 outstanding graduates of the university's first 30 years. Piercy is active in provincial college governance committees, Belleville, Ont.'s Rotary Club, and various local and regional economic development and health organizations. In 2009, Canada's defence minister Peter Mackay appointed her an honorary colonel of 8 Air Communication and Control Squadron, 8 Wing, CFB Trenton.

GERI PRIOR

CHIEF FINANCIAL OFFICER

INSURANCE CORP. OF B.C.

Geri Prior joined Insurance Corp. of British Columbia in 1987 to work on internal auditing before going on to lead teams in change management, cost containment and planning. She served as interim CEO and president from May to November 2008. Prior serves as the management liaison on the board's audit and investment committees. She is vice-chair of Capilano University's board, chairs the audit committee and is a member of the Capilano Foundation. A fellow of the Institute of Chartered Accountants of BC, Prior attained her ICD. D designation from the Institute of Corporate Directors, Canada. She has also received a Peak award for performance and excellence by the Association of Women in Finance. Prior holds a degree in administration and management information systems from the University of British Columbia.

ANNE SADO

PRESIDENT

GEORGE BROWN COLLEGE

Anne Sado has been president of George Brown College since 2004 and is credited for having a great impact on its vision, direction, culture and continued growth. A strong advocate of experiential learning, she has made it a priority to strengthen partnerships between the college and industry across the Greater Toronto Area. Sado is chair of Ontario Research and Innovation Optical Network and past chair of Trillium Health Centre. She also sits on the boards of the Toronto Board of Trade, Legacy Private Trust and Toronto Financial Service Alliance. This year, she was recognized as a YWCA Woman of Distinction. In 2010, she was inducted into the University of Toronto's prestigious Engineering Hall of Distinction. Sado has also received the Queen's Golden Jubilee Medal, Professional Engineers Ontario Citizenship Award and an Arbor Award from the University of Toronto.

DAPHNE TARAS

DEAN, EDWARDS SCHOOL OF BUSINESS

UNIVERSITY OF SASKATCHEWAN

Daphne Taras specializes in bringing multiple disciplines together on important labour market and workplace issues. She has mediated labour disputes, facilitated union-management committees, and provided training in conflict resolution, in addition to publishing more than 50 journal articles and book chapters. She was an expert advisor to the Federal Labour Standards Commission from 2004 to 2006 and was awarded the U.S.-based Labor and Employment Relations Association's Excellence in Education Award in 2006. Prior to joining the University of Saskatchewan, she was a professor at the University of Calgary's Haskayne School of Business, and associate dean and director of the PhD program. Taras has a degree from York University and master's from Duke University in political science. She earned her MBA and PhD from the University of Calgary, and her master of laws in labour and employment law from York University's Osgoode Hall.

CHRISTYNE TREMBLAY

DEPUTY MINISTER, MINISTERE DU DEVELOPPEMENT ECONOMIQUE, DE L'INNOVATION ET DE L'EXPORTATION

GOUVERNEMENT DU QUEBEC

Christyne Tremblay served for two years as assistant deputy minister at Ministere du Developpement economique, de l'Innovation et de l'Exportation before being appointed to her current role in 2010. She has more than 20 years of public service experience in the field of economic and trade policies. She has held several strategic positions in other departments, including secretary general and director of coordination and planning for the Ministere des Finances. She also had senior roles with the Conseil executif, Ministere de l'Industrie et du Commerce and Ministere des Relations internationales. She sits on several boards, including Investissement Quebec, Centre de recherche industrielle du Quebec and Services Quebec. Tremblay has an MA in international administration from Ecole nationale d'administration publique, as well as a degree in economics and political science from the University of Ottawa.

CATHARINE WHITESIDE

DEAN, FACULTY OF MEDICINE, VICE-PROVOST, RELATIONS, HEALTH CARE INSTITUTIONS

UNIVERSITY OF TORONTO

Catharine Whiteside has since 2005 led Canada's largest faculty of medicine, which has more than 6,800 faculty and 8,600 students. She is also responsible for the faculty's partnership with nine fully affiliated hospitals and 18 community affiliated hospitals and health facilities. Whiteside is a graduate of U of T's medical school herself and completed the Royal College of Canada's postgraduate training in internal medicine and nephrology (diagnosis and treatment of kidney diseases). She earned her PhD from U of T in 1985 as a clinician scientist. In her career as a researcher and nephrologist at the University Health Network, she has engaged in all levels of education at the faculty of medicine. She is a two-time winner of the W.T. Aikins Award for contributions to teaching in the undergraduate medical education curriculum. In 2009, she was awarded the Canadian Medical Association May Cohen Award for Women Mentors.

DEBRA WOODGATE

DEPUTY MINISTER AND COMMISSIONER, MANITOBA PUBLIC SERVICE COMMISSION

GOVERNMENT OF MANITOBA

Debra Woodgate started her career with the Manitoba government as a summer student. She has since gone on to secure various positions with increasing levels of responsibility, such as Treasury Board analyst, special project manager and associate secretary to the Treasury Board. She has also held deputy minister positions in Family Services and Housing and Government Services, and was appointed the Civil Service Commissioner in 2006. Woodgate was the past chair of the Organizing Committee for the 2007 Institute of Public Administration Canada Conference held in Winnipeg. She is also active with the Canadian Institute of Chartered Accountants, where she works on various projects related to government budgeting and accounting practices. She holds a commerce degree from the University of Manitoba.

SUSAN YURKOVICH

EXECUTIVE VICE-PRESIDENT

BC HYDRO

Since 2007, Susan Yurkovich has been leading the development of BC Hydro's Site C Clean Energy Project -- a \$7.9-billion initiative

to build a hydroelectric dam and generating station on the Peace River in northeast B.C. Prior to joining the utility, she spent 10 years at Canfor Corp. Canada's largest lumber producer, where she was vice-president of corporate affairs. She also spent several years in Ottawa working as an advisor to the Federal Minister

of Indian Affairs and Northern Development and the Minister of National Defense. Yurkovich is a governor of the University of British Columbia and a director of the VGH & UBC Hospital Foundation. She holds undergraduate and graduate degrees in business administration from the University of British Columbia.

TRAILBLAZERS & TRENDSETTERS

XSTRATA NICKEL TRAILBLAZERS AND TRENDSETTERS AWARD

KIMBERLEY AMIRAULT-RYAN

PERFORMANCE CONSULTANT

KIMBERLEY AMIRAULT PH. D INC.

Kimberley Amirault-Ryan can list a number of winning Olympic, NHL and NBA teams on her roster of clients. She was the first female performance consultant brought in to help the New York Rangers and New York Knicks, and subsequently worked with the Columbus Blue Jackets and, most recently, the Edmonton Oilers. Amirault-Ryan was Canada's lead of sport psychology for the 2010 and 2012 Olympics and will continue in this role for the 2014 games. A motivational speaker, she has been sought out by North American corporate leaders and in 2009 was named among the Most Influential Canadian Women in Sport and Physical Activity by the Canadian Association for the Advancement of Women and Sport and Physical Activity.

STACEY ALLASTER

CHAIRMAN AND CEO WOMEN'S TENNIS ASSOCIATION

Stacey Allaster's experience in the world of tennis runs the gamut from junior player to vice-president of Tennis Canada and, most recently, head of the WTA, the worldwide governing body for women's professional tennis. Appointed in 2009, she is the second-longest serving chairman and CEO in the association's history. Dubbed one of the Most Powerful Women in Sports by Forbes, Allaster has secured a record number of new global sponsors during her tenure at the WTA, including a landmark deal with digital sports specialist Perform, which is expected to double the exposure for women's tennis worldwide. She has also focused on improving the fan experience and enhancing the health and overall well-being of the athletes. Allaster has an MBA from the Richard Ivey School of Business and a degree in economics and physical education from Western University.

SEPANTA DORRI

GENERAL MANAGER, BUSINESS DEVELOPMENT

XSTRATA NICKEL

Sepanta Dorri is responsible for mergers and acquisitions, as well as commercial project and contract evaluations at Xstrata Nickel, the world's fourth-largest nickel miner. In 2011, she led the team that secured two successful mining deals in the Sudbury basin, which brought hundreds of additional direct and indirect jobs into that community. She also plays a pivotal role as a governance committee member on the company's first mega-project, the US\$5-billion Koniambo nickel play, which will be one of the largest mines in the world when completed. On top of that, she is a coach for Xstrata Nickel's

Accelerated Learning Program. Prior to Xstrata, Sepanta was vice-president of investment banking at Merrill Lynch and a corporate tax manager at Arthur Andersen. A CA, she holds an MBA from the London Business School and is president of the school's Toronto Alumni Club.

GAIL EDWARDS

PRESIDENT

JH INVESTMENT INC.

Backed by more than 20 years of experience in leadership roles, Gail Edwards has developed an expertise in navigating mergers, acquisitions and major corporate reorganizations. In her current role, which she assumed in 2009, she oversees three operating companies and a variety of other investments at JH Investment.

From 2005-2009, she was chief operating officer of Ciminelli Development Company Inc., where her efforts garnered the company a

20% increase in revenue and a major expansion in third-party services income. Prior to that, she led General Cinemas Companies Inc. through a financial crisis to become a more profitable entity. During her seven-year tenure at Delaware North Companies Inc., she spearheaded several international joint ventures. Edwards is a CA and holds a BSc in mathematics from Western University.

KATHY GREGORY

CEO AND PRESIDENT

PARADIGM QUEST INC.

Kathy Gregory founded her mortgage process and servicing company in 2004 to be a strategic

partner for Canadian financial institutions. Since then, Paradigm has become one of the fastest-growing mortgage organizations in Canadian history and manages more than \$19 billion in mortgage assets. Prior to Paradigm, Gregory was a senior executive at a Canadian bank, responsible for managing a \$100-billion mortgage portfolio. Her leadership in the industry earned her the top spot on Profit Magazine's list of "Ones to Watch" in 2009, and she has made the Canada's Most Powerful Women: Top 100 list since 2010. Paradigm was named Employer of Choice at this year's Canadian Mortgage Awards. In 2008 she spearheaded the first women's-only mortgage industry golf tournament and has helped raise more than \$100,000 for the Canadian Women's Foundation in the last three years.

LIA GRIMANIS

FOUNDER

UP WITH WOMEN

Having fled an abusive household and been homeless herself, Lia Grimanis started her non-profit organization to help other women rebuild their lives. Since she launched Up With Women in 2006, she has been providing programs to empower the homeless, including a career mentorship initiative that engages the business community to work with homeless women wanting to establish careers. (She also provides a child mentorship program.) Last year, she founded another nonprofit called Muff Scouts, which provides a safe space for women, lesbians and transgendered people to partake in adventure activities such as skydiving and archery. It's already proving successful with chapters in Canada, the U.S., U.K. and India. Grimanis was named Chatelaine Woman of the Year in 2011 and International Alliance of Women World of Difference Global Unsung Heroine in 2008.

CLARA HUGHES

OLYMPIC MEDALLIST

Clara Hughes is a legend in Canadian sports, having six Olympic medals to her credit: two bronze in cycling in the Summer Olympic Games and four -- one gold, one silver and two bronze -- in speed skating over the course of three Winter Olympics. Hughes was the Canadian flag bearer for the opening ceremony of the 2010 Vancouver games and represented Canada with distinction in London in 2012. She is on the international board of directors for Right to Play, a global organization that uses the power of play to educate and empower children. She has earned countless accolades to date, including a star on the Canadian Walk of Fame and induction into Canada's Sports Hall of Fame. Hughes was also named an Officer of the Order of Canada. She holds honorary doctorates from the University of Manitoba and University of British Columbia.

ISABELLE HUDON

PRESIDENT, QUEBEC

SUN LIFE FINANCIAL

Isabelle Hudon is well-known on the Quebec business scene for her leadership abilities. In her current role, she oversees initiatives supporting Sun Life's growth and community efforts. Prior to joining the company, she was president of Marketel, a major advertising agency in Montreal. From 2004 to 2008 she served as CEO and president of the Board of Trade of Metropolitan Montreal, where she was credited for bringing sound leadership to socioeconomic issues in the area. In 2011, Hudon was named Business Woman of the Year by the Consumer Choice Awards and Francophone Business Woman of the Year by the Reseau des femmes d'affaires francophones

du Canada. Always active in the business community, she is on the boards of Hydro-Quebec, Aeroports de Montreal, Holt Renfrew Canada, the Institute for Research on Public Policy and Turquoise Hill Resources.

BRENDA KENNY

CEO AND PRESIDENT**CANADIAN ENERGY PIPELINE ASSOCIATION**

Brenda Kenny has a wealth of experience in energy regulation, sustainability and strategy development. Prior to joining Canadian Energy Pipeline Association (CEPA), she was responsible for leading policy, regulatory reviews and finance at the National Energy Board. In her current role, she works alongside industry partners to deal with a wide range of issues, including safety, environmental responsibilities, regulatory efficiency, financial competitiveness and reputation. She sits on the board of governors at the University of Calgary and is an adjunct professor at the university's Haskayne School of Business. Kenny is also a fellow of the Canadian Academy of Engineering and is active in numerous community groups. She holds a doctorate in resources and the environment, a master of mechanical engineering and a bachelor of applied science.

AMANDA LINDHOUT**FOUNDER AND EXECUTIVE DIRECTOR****GLOBAL ENRICHMENT FOUNDATION**

Amanda Lindhout turned a terrifying experience into an advocacy opportunity that has provided education and aid to more than 300,000 Somalians. After she survived being abducted by teenage criminals while visiting war-torn Somalia as a freelance journalist, Lindhout founded the Global Enrichment Foundation to ignite leadership through education and economic initiatives that her organization develops and implements. When she returned to Somalia in 2011, she led famine-relief efforts, which raised millions of dollars. Lindhout is a regular advisor to international governments, global leaders, non-profit organizations and policymakers on the importance of using education to counter radical behavior. She has been featured in numerous magazines and television and radio programs. Her latest project is a feature-length documentary, to be released in 2014, highlighting the triumphs and tragedies of women in Somalia.

KAREN MEADES**PRESIDENT****OTTAWA HEALTH SERVICES NETWORK**

Karen Meades in 1997 founded the Ottawa Health Services Network, a non-profit organization that provides specialized medical services for Inuits in the Nunavut region. Her career has taken her from audit positions at PriceWaterhouse to CFO of the University of Ottawa Heart Institute. She was inspired to start her organization because of an Inuit friend in high school who had suffered the effects of substance abuse. A CA by training, Meades is currently CFO at the Medical Council of Canada. In 2006, she incorporated her consulting company to provide senior executive-level expertise to corporations. She has completed numerous contracts, including a recent costing model for medical school accreditation. Meades was on Canada's Most Powerful Women: Top 100 list in 2010 and 2005, and made the Top 40 under 40 by Ottawa Business Journal in 2003.

NOELLA MILNE**SENIOR PARTNER****BORDEN LADNER GERVAIS LLP**

Noella Milne practices law in the corporate real estate area and has worked on major transactions such as the Canadian Broadcasting Centre, Terminal 3 at Toronto's Pearson Airport and the Ottawa Light Rail Transit Project. She is a director of several organizations, including St. Michael's Hospital, Children's Aid Society of Toronto, George Brown College Foundation and Street Kids International. She is also chair of UNICEF Canada and a member of the Dean's Advisory Panel at the University of Toronto's Faculty of Law. She has earned numerous accolades to date, including the 2010 YWCA Woman of Distinction Award, 2011 Arbor Award from the University of Toronto and a Children's Aid Foundation's Lifetime Achievement Award. This year, she was appointed to the Order of Ontario. Milne was born in Mumbai, India, and came to Canada on her own when she was 17. She put herself through night-school while working full-time.

VIVIAN PROKOP**CEO****CANADIAN YOUTH BUSINESS FOUNDATION**

Under Vivian Prokop's leadership, Canadian Youth Business Foundation has grown to the point where it now helps more than 700

new business start-ups annually, and has been recognized as a top program of the Prince's Youth Business International. Considered a global expert in youth entrepreneurship, Prokop has participated in many international initiatives, including a roundtable discussion

with the former secretary-general of the United Nations. She represented Canada at the APEC SME Summit 2010 held in Japan, and in 2011 joined the Canadian Federation of Independent Business in successfully lobbying the Government of Canada to declare 2011 as The Year of the Entrepreneur. She founded and then chaired the inaugural G20 Young Entrepreneur Summit (YES) in 2010 and currently sits on the executive committee. This year, she led the Canadian delegation of G20 YES in Mexico to meet with president Felipe Calderon. This is her third straight year on Canada's Most Powerful Women: Top 100 list.

JANICE RISTOCK

VICE-PROVOST (ACADEMIC AFFAIRS) AND PROFESSOR, WOMEN'S AND GENDER STUDIES PROGRAM

UNIVERSITY OF MANITOBA

A community psychologist and interdisciplinary scholar, Janice Ristock is a leader in the development of gay and lesbian studies. She has produced groundbreaking work in the broader field of gender and sexuality studies examining issues such as intimate partner violence, community-based research methodologies, and the mental health impacts of stigma experienced by marginalized people. Most notable is her award-winning book *No More Secrets: Violence in Lesbian Relationships*, which was the first Canadian study on the topic. She has received an Rh Award for Outstanding Contributions to Interdisciplinary Research and an Outreach Award from the University of Manitoba. She was also named a Woman of Distinction by the YMCA/YWCA. Ristock obtained her undergraduate degree at the University of Manitoba, her MA in applied social psychology at the University Guelph and her PhD in community psychology at the University of Toronto.

CHERYL ROCKMAN-GREENBERG

PROFESSOR AND HEAD OF THE DEPARTMENT OF PEDIATRICS AND CHILD HEALTH

UNIVERSITY OF MANITOBA

In addition to her roles at the University of Manitoba, Cheryl Rockman-Greenberg is medical director of the Child Health Program at Winnipeg Regional Health Authority. She obtained her Doctor of Medicine and Master of Surgery degree from Mc-Gill University in 1974 and joined the Department of Pediatrics and Child Health at the university in 1979. That same year, she became a fellow of the Royal College of Physicians and Surgeons of Canada for Pediatrics, and in 1996 for Medical Genetics. She has been a fellow of the Canadian College of Medical Geneticists since 1982. Rockman-Greenberg's research has always been integrated with her communities of interest. Using novel, province-wide newborn screening initiatives, she has focused on improving health outcomes through early detection and treatment. Since 2008, she has been the principal investigator for industry sponsored clinical trials in hypophosphatasia, a metabolic bone disease.

BARBARA STEGEMANN

CEO

THE 7 VIRTUES BEAUTY INC.

Barbara Stegemann became known to millions of Canadians when she became the first woman from Atlantic Canada to land a venture-capital deal on CBC's *Dragons' Den*. She wrote a best-selling book, *The 7 Virtues of a Philosopher Queen*, to help empower women (and men) overcome their challenges, and then went on to launch a fragrance company to bring the thesis of her book to life. Her fragrance collection, *The 7 Virtues*, supports suppliers in places such as Afghanistan, Haiti and now the Middle East and is available at The Bay across Canada. The line also won the *Chatelaine Beauty 100 Award* this year for being Eco Chic. Stegemann received the *Women Innovator's Award* from the U.S. State Department at the APEC women and the economy summit for having an empowering business model.

CATHERINE SWIFT

CHAIR (FORMER CEO AND PRESIDENT)

CANADIAN FEDERATION OF INDEPENDENT BUSINESS

Catherine Swift started at the Canadian Federation of Independent Business (CFIB) in 1987 as chief economist, progressing to president in 1995 and CEO in 1997. She stepped down from these roles earlier this year, but remains active as board governor and chair of the CFIB's executive committee, where she coordinates policy issues at the federal, provincial and municipal levels of

government. Swift has held several positions with the federal Department of Consumer and Corporate Affairs, Industry and Communications. From 1983 to 1987, she was a senior economist at the TD Bank's Department of Economic Research. Swift is president of the International Small Business Congress and a past president of the Empire Club of Canada. She made the Top 100 list of Canada's most powerful women in 2003. Swift has a master's degree in economics from Carleton University.

ILSE TREURNICHT

CEO

MARS DISCOVERY DISTRICT

Ilse Treurnicht joined innovation development house MaRS in 2005, and in her current role oversees the development and operations of the centre and its suite of entrepreneurship and innovation programs. She was instrumental in developing partnerships with Toronto's academic institutions and teaching hospitals to create MaRS Innovation, which is a commercialization platform for 14 Toronto institutions. She also served as interim managing director following its formal launch

in 2008. Before joining MaRS, she was CEO and president of Primaxis Technology Ventures, a venture-capital fund for companies in their start-up stage. She is an active member of Canada's innovation community, having served on the boards of private companies, as well as industry and research associations. A Rhodes scholar, Treurnicht holds a doctorate in chemistry from Oxford University.

ARTS & COMMUNICATIONS

SUN LIFE FINANCIAL ARTS & COMMUNICATIONS AWARD

JEANNE BEKER

HOST

FASHION TELEVISION CHANNEL

An icon in the fashion industry here and abroad, Jeanne Beker has hosted the country's leading fashion series, Fashion Television, for 27 years. In 1995, she launched @Fashion, the Internet's first-ever fashion website, for American communication giant MCI. From 2003-2009, she was editor-in-chief of FQ Magazine and SIR and is now a regular columnist for Metro. She currently leads Canada's only 24-hour channel dedicated to fashion, beauty and design. Beker is the author of five books and a regular style correspondent for Canada AM and ETalk. In 2010, she launched her exclusive clothing line at The Bay stores across Canada. Last year, she covered the Royal Wedding of William and Kate in England reporting on all things fashion-related for CTV.

CAROLLE BRABANT

EXECUTIVE DIRECTOR

TELEFILM CANADA

A chartered accountant by training, Carolle Brabant joined Telefilm as an auditor in 1990 and progressed her way to executive director by 2010. In her current position, she has played a leadership role in promoting Canada and Canadian talent on the international front. As an administrator of public and private funds, she was a key contributor to the successful partnership between Telefilm Canada and the Canadian Television Fund (now the Canadian Media Fund). Last December, her influence in the industry was recognized by Hollywood Reporter, which named her one of the "13 Female Power-Players Who Rule the World." Brabant spearheaded a new way to measure the commercial, cultural and industrial achievements of Canadian feature films, which has garnered interest from around the world.

CATHERINE CANO

MANAGING PARTNER

NATIONAL PUBLIC RELATIONS

Catherine Cano has been in the communications business for almost 30 years, with her experience extending across all media platforms. Prior to joining National Public Relations, she was the director of program development at CBC News and president of Canovision, a U.S.-based consulting firm that advises news organizations on strategy, ethics and newsroom structure. She was also involved in some of Canada's successful news franchises as

news director of SRC (Radio-Canada) News and leader of the all-news channel RDI (Reseau de l'information). As a journalist, producer and analyst, she has travelled around the world, covering events such as the U.S. presidential elections and G-8, APEC,

Commonwealth and Middle East summits. She is a two-time Gemini winner and recipient of the prestigious Michener-Deacon Fellowship.

WENDY FREEMAN

PRESIDENT, CTV NEWS

BELL MEDIA

Wendy Freeman oversees all Bell Media news editorial content, news gathering and day-to-day operations in the newsrooms. Appointed president in 2010, she is responsible for programming CTV's National News, News Channel, BNN and CP24. She has held a variety of senior management positions at CTV, and been credited for strengthening the network's position as Canada's most watched news organization. Freeman also led CTV's award-winning coverage of some of the world's biggest news events, including 9/11, the death of Pope John Paul II and Canada's mission in Afghanistan. Freeman is a three-time winner of the Radio-Television News Directors Association award for Best Newscast. She also earned a Gemini Award for Best Newscast in 2005. Her television career began in Toronto at Citytv.

KEVIN GARLAND

EXECUTIVE DIRECTOR

NATIONAL BALLET OF CANADA

Kevin Garland's career to date has integrated her expertise in urban planning, commercial property development and architecture. Before assuming her post at the National Ballet in 2002, she was executive director of the Canadian Opera House, where she brought together a design team of architects, engineers and theatre consultants, and navigated all three levels of government regarding land acquisition and capital funding. She started her career at A.J. Diamond Associates, Architects and Planners, first as an associate and then as a partner. From there, she joined BCE Development Corp. as vice-president of planning and design for its eastern region and went on to other vice-president roles at CIBC. Garland is currently a provincial appointee to the Board of Waterfront Toronto and a member of the Advisory Board for Habitat for Humanity.

DIVERSE INVESTMENT FIRMS OUTPERFORM THE INDUSTRY

RATE OF RETURN 1998-2011

DIVERSE

FIRMS

15.2%

U.S. PRIVATE

EQUITY FIRMS

3.7%

U.S. BUYOUT

FIRMS

7.1%

SOURCE: NATIONAL ASSOCIATION OF INVESTMENT COMPANIES

BEST SECTORS FOR FEMALE ADVANCEMENT

Health care 58%

Education 52%

Not for profit 35%

Financial services 32%

Hospitality 29%

Professional services 23%

Public sector 22%

Information technology 11%

Engineering and construction 6%

Oil and gas 3%

Transportation and logistics 2%

Manufacturing 1%

SOURCE: IPSOS REID

THE MORE FEMALE EXECS A START-UP HAS, THE MORE LIKELY IT WILL BE SUCCESSFUL

SUCCESSFUL FAILED

1 WOMEN

1,169 1,201

2 WOMEN

668703

3 WOMEN.

352338

4 WOMEN

239200

5 OR MORE WOMEN

360229

SOURCE: WOMEN AT THE WHEEL, DOW JONES

REASONS THE PERCENTAGE OF WOMEN ON BOARDS IS NOT INCREASING

% Women Say % Men Say

Traditional Networks Tend To Be Male-Oriented

35 21

Women Lack Access Or Contacts With Decision-Making Powers

19 10

Diversity Is Not A Top Priority

18 18

Lack Of Female Executives

18 45

Boards Are Satisfied With Current Diversity Levels

6 3

Source: 2012 Board Of Director Survey, Heidrik & Struggles

LIFE PRIORITIES

WOMEN MEN

GOOD PARENT (%)

94 91

SUCCESSFUL MARRIAGE (%)

84 83

SUCCESSFUL HIGH-PAYING JOB (%)

51 49

SOURCE: PEW RESEARCH CENTRE

[Get the National Post newspaper delivered to your home](#)
